



# Business Succession Planning Seminar

Objective guidance for business owners considering embarking on an ownership transition, whether it be soon or in the future.

**Wednesday, October 30, 2019**  
**Finnish American Heritage Center – Hancock**

Social/Networking 5:00 pm – 5:30 pm

Speakers 5:30 pm – 7:00 pm

Questions 7:00 pm – 7:30 pm

*Snacks, coffee, and soft drinks*

**Gain an understanding of succession planning:**

## **Legal Structure, Taxation and Estate Planning**

**Ken Seavoy & Trish Davis**- Attorneys  
*Kendricks, Bordeaux, Keefe, Seavoy & Larsen, P.C.*  
*Attorneys at Law*

## **Business Valuation and the Succession Planning Process**

**Bruce Rukkila**, Certified Valuation Analyst® (CVA®), CPA  
*Business Transition Plus*

## **Planning and Investment**

**Greg Seppanen**, Certified Financial Planner™ (CFP®), CTFA  
*VP/Senior Trust Officer, Superior National Bank*

